

LEADERSHIP DEVELOPMENT PROGRAMME



A leadership role requires individuals to master their emotions and cope with constant change in the world of work and still manage their team effectively. The leadership development programme ensures that you are equipped with the skills to become a competent leader.

You will learn to

- Develop a personal vision to guide your behaviour, understand your emotions and improve your relationships
- Empower and motivate team members to achieve objectives
- Implement change successfully
- Conduct effective performance conversations
- Manage projects to achieve goals
- Set, monitor and measure performance standards

Recommended programme modules:

Emotional mastery Non-aligned

Create team excellence

Unit standard title	U/S ID	NQF Level	Credits
Empower team members through recognising strengths, encouraging participation in decision making and delegating tasks	15224	5	4
Build teams to achieve goals and objectives	252037	5	6

Change leadership

Unit standard title	U/S ID	NQF Level	Credits
Recognise areas in need of change, make recommendations and implement change in the team, department or division	15214	5	3

Performance coaching

Unit standard title	U/S ID	NQF Level	Credits
Monitor and evaluate team members against performance standards	252034	5	8

Project management and innovation

Unit standard title	U/S ID	NQF Level	Credits
Develop, implement and manage a project or activity plan	10043	5	5
Create and manage an environment that promotes innovation	252020	5	6

Build your own:

In addition to the recommended programme, you can add or substitute the following modules to craft your own unique offering

Workplace communication skills Non-aligned

Managing workplace relations

Unit standard title	U/S ID	NQF Level	Credits
Devise and apply strategies to establish and maintain workplace relationships	252027	5	6
Manage a diverse work force to add value	252043	5	6

Time management

Unit standard title	U/S ID	NQF Level	Credits
Prioritise time and work for self and team	15234	5	4

KEY WORDS

Diversity Change management Performance
Project management Teams

FAST FACTS

12 Days (recommended modules) NQF
Aligned
Target Audience: (C upper – D lower)

